



Dear Leadership Applicant:

As a member of Blue Diamond, you have a voice in your cooperative and an opportunity to assume a leadership role on a committee or board level.

In 1994, we formed the Blue Diamond Leadership Program for potential young growers between the age of 21 and 40 years old. The program still encourages leaders between the ages of 21 and 40 years but is open to all who are interested in participating. The program is designed to prepare participants for leadership roles through:

- * *Developing communication and leadership skills*
- * *Familiarizing participants with the structure and operations of Blue Diamond*
- * *Developing an awareness of the advantages of Blue Diamond membership*
- * *Meeting and becoming acquainted with other almond growers*
- * *Encouraging participation in Blue Diamond activities*
- * *Assisting participants in the development and operation of a successful farming business*
- * *Familiarizing participants with external factors that affect their business*

Please note that you are committing to attending both overnight programs scheduled in January, 2022 in Sacramento and June, 2022 in Salida by applying to this program, funded by Blue Diamond. These programs include meeting with Blue Diamond management and the Board of Directors.

Selection of our **2022 Leadership Program** participants will be made by a committee consisting of the local Board member, Advisory/Liaison Committee members, and the field supervisor representing your district. Your name(s) (if you are a couple) will be submitted for final approval to our Board of Directors, and, if selected, you will be introduced to the membership at the November Annual Meeting.

Thank you for completing this application by the **October 15, 2021** deadline and returning it to us for consideration in our **2022 Leadership Program**.

Sincerely,

Kevin Fondse
Kent Stenderup
Joe Huston
Leadership Program
Board Members and Advisors



2022 BLUE DIAMOND GROWERS LEADERSHIP PROGRAM

APPLICATION INSTRUCTIONS

1. Complete the application form and return to Blue Diamond Growers **no later than October 15, 2021:**

Blue Diamond Growers
Member Relations
4800 Sisk Road
Modesto CA 95356

or

E-mail to Kabir Tumber: ktumber@bdgrowers.com

2. Qualified applicants will be selected by members of the Blue Diamond Growers Leadership Advisory Committee. Applicant must be a current member of Blue Diamond Growers.
3. The Blue Diamond Leadership Advisory Committee will select participants based on the information and impressions received from this application. Please answer all questions on the application as completely and concisely as possible. Only 18 couples and/or singles will be selected for the program (a couple may apply if the spouse is actively involved in some aspects of the farm operation). If you are not selected for this year's program, we hope you will reapply for future programs.
4. If additional space is needed to reply to the questions, please attach a separate page.
5. If you have any questions regarding the application, contact your local Blue Diamond Board, Liaison, or Advisory member, local field supervisor (see *Almond Facts* for phone number), or call the Salida office at (209) 545-6225.



2022 BLUE DIAMOND GROWERS LEADERSHIP PROGRAM

APPLICATION FORM

Date _____

1. Full Name _____
Last First Middle

2. Gender _____ Age _____ Date of Birth _____
Marital Status _____ Partner's Name (if applying) _____

3. Blue Diamond Growers Contract Number _____ County _____

4. Home Address _____
RR or Street

City/State Zip Code

5. Business Address _____
RR or Street

City/State Zip Code

6. Cell (____) ____-____ Home (____) ____-____ Work (____) ____-____

E-mail address _____

7. What are your duties and responsibilities in your farm operation?

What are the growth plans for your operation--both short and long term?

Do you see your role changing? If so, how will it change?

8. Leisure Activities: What hobbies or leisure time activities do you participate in?

9. Organizational Activities:

List organizations/groups in which you are or have been a member and the leadership roles you have occupied in each (mention ag-related and non-ag-related activities.)

<u>Orgs/Groups</u>	<u>Year</u>	<u>Office/Position</u>	<u>Elected/Appointed (Check One)</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

10. Why do you wish to participate in Blue Diamond's leadership development program?

Signature

Date

IMPORTANT: Please return this application to Blue Diamond Growers in Salida, email to ktumber@bdgrowers.com, or give it to your local Board member, Liaison or Advisory Committee member, or your Field Supervisor by **October 15, 2021.**



BLUE DIAMOND GROWERS LEADERSHIP PROGRAM

GOAL: To prepare participants for a leadership role in Blue Diamond Growers

OBJECTIVES:

- ◆ To develop communication & leadership skills
- ◆ To familiarize participants with the structure & operations of Blue Diamond
- ◆ To develop an awareness of the advantages of Blue Diamond membership
- ◆ To meet & become acquainted with other almond growers
- ◆ To encourage participation in Blue Diamond activities
- ◆ To assist participants in the development & operation of a successful farming business
- ◆ To familiarize participants with external factors that affect their business