

INSTRUCTIONS FOR

PETITION, ACCEPTANCE and CANDIDATE STATEMENT BOARD OF DIRECTORS

- 1. Collect signatures of at least fifteen (15) Blue Diamond Grower members of good standing, including their signature, residence, city/county and contract number on the Petition for Nomination of Candidate form.
- 2. Complete the Nominee's Acceptance form.
- 3. Prepare optional 500-word candidate statement using the template provided. This statement will be included with election materials sent to all Blue Diamond members.
- 4. Submit all forms to the Corporate Secretary, Lauren Leonard, by end of day on August 1. Only petitions, acceptance forms and candidate statements received by the Corporate Secretary by the August 1 deadline will be considered.

• By Email: <u>lleonard@bdgrowers.com</u>

• By Mail:

Attn: Lauren Leonard, Corporate Secretary Blue Diamond Growers 1802 C Street Sacramento, CA 95811



Overview of Participation on Blue Diamond Growers Board of Directors

Those considering running for a director position should understand there is a significant time commitment for the three-year position. Overnight stays due to day-long board and committee meetings typically occur five times each year. Directors also participate on various committees of the Board which typically occur the day before a board meeting. In addition, attendance at Grower Liaison Committee (twice a year) and Advisory Committee (once a year) meetings is common practice. Additionally, the board and management have an annual three-day strategic planning session. Invitations to represent Blue Diamond at political fundraisers and other events/meetings also commonly occur. Preparation time for board and committee meetings and the travel time to meetings and events needs to be considered. Blue Diamond reimburses travel and lodging expenses.

Directors should:

- Act in a manner consistent with their fiduciary duties of loyalty and care.
- Demonstrate integrity and independent judgment, including the ability to understand and exercise sound judgment on issues related to the corporation's goals.
- Have business or professional skills and experience that will contribute to the effectiveness of the Board and its committees.
- Intend to foster long-term value for the corporation's members.
- Act in the interests of all members rather than any particular member constituency, while understanding and balancing the concerns of other stakeholders, including employees, customers, and communities.
- Be willing to challenge management constructively about corporate strategy, the adequacy of internal resources and the soundness of controls, and to insist upon a management tone and environment that values accuracy in accounting, transparency in reporting and integrity in business conduct.
- Be able to work as part of a team in an environment of trust.
- In light of their other commitments, be willing and able to devote the time and effort necessary to serve as an effective director, including preparation for board and committee meetings.



NOMINEE'S ACCEPTANCE FOR BOARD OF DIRECTORS

Directorial District No. ____

I hereby accept the foregoing nomination for the office of Director of Blue Diamond Growers from Directorial District No._.

Signature:			
Printed Name:			
Residence:			
City/County:			
Zip Code:			
Phone(s):			
Email Addres	ss:		
Contract Name:			
Contract Number:			
Contract Type:	мв5 🔘	мва 🔘	
Dated:			



PETITION FOR NOMINATION OF CANDIDATE FOR BOARD OF DIRECTORS

Directorial District No. ___

The undersigned members of Blue Diamond Growers who are included within this district for the purpose of election, hereby nominate to the office of director of Blue Diamond Growers, the following member:

Nominee: * Member's Na	(Print or Type) ame and Nominee's Title:	
Address	and I tommee 5 Tide.	
Phone(s):	(Street/City/County/Zip)	
Email Address	:	_
of election (or o	ing a member of Blue Diamond Growers who is aduly designated representative of a member other for the purpose of election).	1 1
Dated:		

* Where Member is other than a natural person such as a corporation.

Signature	Residence	City/County/Zip	Contract No.
1			
2			
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15			

Rev. 6/2025



CANDIDATE STATEMENT

STATEMENTS EXPRESS THE OPINION OF THE NOMINEE AND ARE PRESENTED IN THE FORM IN WHICH THEY ARE RECEIVED. FACTS SHOWN ARE FROM THE NOMINEE AND ARE NOT VERIFIED OR CORRECTED (IF INACCURATE) BY BLUE DIAMOND MANAGEMENT.

NAME:	DISTRICT #